

Dedicated to enhancing local democracy through improved public communication and community problem solving

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CPD Projects, 2006-2016

- Civic mission of schools
- Grade configuration of Poudre School District schools
- Statewide dropout rate
- Colorado Health Care Reform
- Student housing
- Improving higher education
- Childhood obesity
- Bicycle safety
- Diversity Dialogues at CSU Diversity Conference
- STEM education in K-12
- Arts Engagement Summit
- UniverCity Connections (CSU/Old Town collaborative project)
- School budgeting issues/school closures
- Medical Marijuana
- Regional visioning process
- Water and growth issues

- Poverty in Larimer County
- PSD Student Think Tank facilitator group
- K-12 school improvement
- •Improving higher education through student-faculty reciprocity
- Politics of food
- Issues surrounding aging
- Early childhood education
- On campus stadium proposal
- Senior transportation
- Campus smoking
- School safety
- Bullying
- Mental health
- Nature in the City
- Larimer County Landfill/Wasteshed
- Diversity and Inclusion in Fort Collins
- CSU Innovation and Economic Prosperity
- CSU parking and affordable housing

REVISED AND EXPANDED EDITION

The H

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"A tonic to the noxious sw an acknowledgment of o the quirks of being h

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WHAT MAKES YOUR BRAIN HAPPY AND WHY YOU SHOULD DO THE OPPOSITE

DAVID DISALVO

FOREWORD BY WRAY HERBERT

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WHY YOU E TOO MAN HIENDS ON ACEBOOK



WHY GOOD
PEOPLE ARE DIVIDED
BY POLITICS AND
RELIGION

JONATHAN HAIDT

Your brain Distorts and Deceives





The Problematic

We crave certainty and consistency

We are suckers for the good v. evil narrative



The Problematic

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We are suckers for the good v. evil narrative

We are tribal (prefer to gather with like-minded)

We filter & cherry pick evidence to support our views

Stages of motivated reasoning	
What and who we expose ourselves to	selective exposure /echo chambers
How we interpret new evidence	confirmation bias
How we make attributions and tell stories	egoism, illusory correlation, negativity bias
How we make decisions	heuristics, self-serving bias, social proof
What we remember	availability bias

"when we want to believe something, we ask ourselves, 'Can I believe it?' Then...we search for supporting evidence, and if we find even a single piece of pseudoevidence, we can stop thinking.... In contrast, when we don't want to believe something, we ask ourselves, 'Must I believe it?' Then we search for contrary evidence, and if we find a single reason to doubt the claim, we can dismiss it"

Jonathan Haidt and Tom Gilovich

The Problematic

We crave certainty and consistency

We are suckers for the good v. evil narrative

We are tribal (prefer to gather with like-minded)

We filter & cherry pick evidence to support our views

We resist counter-evidence

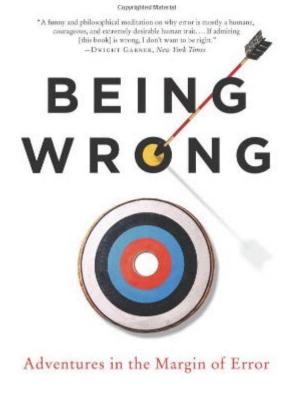
We avoid value dilemmas, tensions, and tough choices



Negative Interaction Effects (i.e. Bad Process)

Kathryn Schulz – Being Wrong

- First step: Ignorance assumption
- Second step: Idiot assumption
- Third Step: Evil assumption





What We Are Learning from Social Psychology and Brain Science

The Good

We are inherently social and seek purpose and community

We are inherently pragmatic and creative

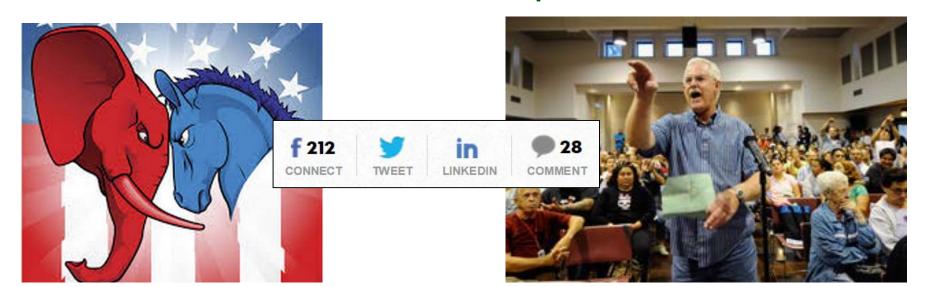
We can overcome our bad tendencies and build

better habits



The Problem We Face

Most of our processes for public engagement and community problem solving primarily activate the negative aspects of human nature, and rarely tap into or nurture the positive.



Bottom line: The most powerful thing to help people overcome their biases, refine their opinion, and build community is **genuine conversation with people they respect**.



Rules of Engagement

- 1. Be respectful of others' views
- 2. Listen for understanding, not for how to counter the other's point
- 3. Be succinct—don't talk too much
- 4. Encourage others to share their view
- 5. Its ok to disagree, just do so with curiosity not hostility